



## Cordelia Blackwood

*Professional Librarian | Information Literacy Specialist | Community Engagement Leader*

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- Dedicated librarian with 6 years of experience transforming traditional library services into dynamic community learning hubs through innovative programming and digital resource management
- Proven expertise in implementing emerging technologies, including successful RFID system deployment that reduced checkout processing time by 40% and increased patron satisfaction scores to 94%
- Accomplished instruction specialist who developed information literacy curricula serving 1,200+ students annually, with 89% demonstrating improved research competencies
- Bilingual professional (English/Spanish) with demonstrated success in creating culturally responsive programming that increased diverse community engagement by 65%
- Strategic collaborator who secured \$75,000 in grant funding for digital equity initiatives and established partnerships with 12 community organizations

### WORK EXPERIENCE

#### Multnomah County Central Library

*June 2021 - Present*

##### Senior Reference Librarian

- Spearheaded digital literacy initiative serving 800+ adults annually, resulting in 78% improvement in participants' technology confidence scores and 45% increase in digital resource usage
- Designed and implemented comprehensive information literacy instruction program for community college partnerships, reaching 1,200+ students with 89% demonstrating improved research skills
- Led cross-departmental team in migrating to Alma ILS, training 25 staff members and reducing cataloging processing time by 35% while maintaining 99.2% accuracy rate
- Developed specialized research guides using LibGuides platform, creating 15 subject-specific resources that decreased reference consultation time by 30% while increasing patron independence
- Established "Tech Café" program attracting 150+ seniors monthly, bridging digital divide through personalized technology instruction and peer mentoring opportunities

#### Lewis & Clark College Watzek Library

*August 2019 - May 2021*

##### Academic Librarian

- Provided specialized research support for undergraduate and graduate students, conducting 200+ individual consultations annually with 95% satisfaction rating
- Created innovative "Research Bootcamp" series for first-year students, improving library resource utilization by 60% and reducing failed research

## EDUCATION

## TECHNICAL SKILLS

assignments by 25%

- Managed special collections digitization project, processing 2,500 historical documents using CONTENTdm and Dublin Core metadata standards
- Collaborated with faculty to integrate information literacy into curriculum, developing assessment tools that demonstrated 82% improvement in student citation accuracy
- Coordinated interlibrary loan services, maintaining 48-hour average fulfillment time while managing 3,000+ annual requests

### Beaverton City Library

September 2018 - July 2019

#### Children's Librarian

- Launched bilingual storytime program that attracted 75+ families weekly, increasing youth circulation by 85% and expanding community reach to underserved populations
- Developed STEAM programming for ages 6-12, including robotics workshops and coding clubs that engaged 300+ children and received \$15,000 community foundation grant
- Curated diverse children's collection emphasizing multicultural literature, increasing representation by 40% and earning recognition from Oregon Library Association
- Partnered with local schools to provide summer reading support, preventing learning loss for 450+ students through targeted literacy activities

### University of Washington Information School

September 2016 - June 2018

#### Master of Library and Information Science (MLIS)

GPA: 3.9/4.0 | Beta Phi Mu Honor Society

Relevant Coursework: Information Architecture, Digital Libraries, Community-Based Information Services, Research Methods in Library Science

### Reed College

September 2012 - May 2016

#### Bachelor of Arts in History

Magna Cum Laude | Phi Beta Kappa

Thesis: "Digital Preservation of Oral Histories: Community Memory in the Information Age"

**Integrated Library Systems:** Alma (expert), Sierra (advanced), Koha (intermediate), Evergreen (intermediate)

**Cataloging Standards:** RDA, MARC21, AACR2, Dublin Core metadata, LCSH, Dewey Decimal Classification

**Database Management:** ProQuest Central, EBSCO Discovery Service, JSTOR, PubMed, Gale Academic OneFile

## PUBLICATIONS

**Digital Tools:** LibGuides, Omeka, CONTENTdm, WordPress, Springshare products, Google Workspace

**Programming Languages:** HTML/CSS (intermediate), Python (basic), SQL (basic)

**Emerging Technologies:** RFID systems, makerspaces, 3D printing, virtual reality programming

### **Building Digital Bridges: RFID Implementation in Mid-Size Public Libraries**

*April 2022*

**Public Library Quarterly**

Vol. 41, Issue 2, pp. 156-172

### **Culturally Responsive Programming: Engaging Latinx Families in Library Services**

*September 2021*

**Library Journal**

Featured Article

### **From Stacks to Screens: Teaching Information Literacy in Hybrid Learning Environments**

*July 2021*

**College & Research Libraries News**

Vol. 82, Issue 7, pp. 298-301

## HONORS

### **Oregon Library Association Early Career Librarian Award**

*2022*

**Oregon Library Association**

Recognized for innovative programming and community engagement initiatives

### **Beta Phi Mu International Library & Information Studies Honor Society**

*2018*

**Beta Phi Mu**

Inducted for academic excellence (top 10% of graduating MLIS class)

### **American Library Association Emerging Leader**

*2020*

**American Library Association**

Selected from 400+ applicants nationwide for leadership development program

## CERTIFICATIONS

### Google for Education Certified Trainer

2021

Google for Education

### Project Management Professional (PMP) Certification

2020

Project Management Institute

### Spanish Language Proficiency Certificate

2019

Portland State University

## PROFESSIONAL SKILLS

### Instruction & Training

Information literacy curriculum development, adult learning principles, assessment design

### Community Engagement

Program development, cultural competency, partnership building, grant writing

### Languages

English (native), Spanish (professional working proficiency)

### Specialized Knowledge

Digital preservation, government documents, genealogy research, rare books handling

## CONFERENCE PRESENTATIONS

### Makerspaces on a Shoestring: Creative Programming for Small Budgets

October 2022

Pacific Northwest Library Association Annual Conference

Session attended by 120+ library professionals

### Assessment Strategies for Information Literacy Instruction

May 2021

ACRL Oregon Chapter Spring Symposium

Co-presenter

## PROFESSIONAL ENGAGEMENT

### American Library Association (ALA)

since 2018

Member

Active in Reference and User Services Association (RUSA)



## **Oregon Library Association**

*since 2018*

### **Member**

Served on Conference Planning Committee 2020-2022

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## **Public Library Association**

*since 2019*

### **Member**

Volunteer reviewer for programming grant applications

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## **Association of College & Research Libraries**

*2019-2021*

### **Member**

Contributed to Information Literacy Framework implementation resources