

# Doug Jost

Experienced Operations Manager, and Training Professional

Phone: **(418) 951-9018**

Address : **2730 Wale Road, Victoria, BC, V9B 2P8**

Website : **[www.linkedin.com/in/dougjost](http://www.linkedin.com/in/dougjost)**

Email: **[dougjost@me.com](mailto:dougjost@me.com)**

## \*PROFESSIONAL PROFILE

I completed 25 years of full-time service with the Royal Canadian Navy as of 30 June 2015. My career has been incredibly varied, with exposure to increasingly complex levels of responsibility throughout, both at sea and ashore. My last position was acting as the Project Manager for the Navy Learning Support Centre - East. This Quebec City-based team provided leading-edge learning support to the Royal Canadian Navy. It specialized in the creation of advanced 3D Virtual Vessels and associated learning technologies. Learners access this training from anywhere via the internet or workstation.

## \* EXPERIENCE

*August 2012 to  
30 June 2015*

### Royal Canadian Navy Manager, Navy Learning Support Centre - East

Project Manager for the Navy Learning Support Centre - East in Quebec City. This team develops and supports advanced learning tools for the Royal Canadian Navy. We have developed expertise in the creation of virtual, 3D vessels using the Unity 3D video game engine, which helps the user to undertake ship-based learning anytime and anywhere. Our team also has been instrumental in the Canadian Navy's implementation of the SABA-based Defence Learning Network (DLN) since early 2013. Later in 2013 when our development team was constrained by working within an EMSEC-zoned building, I initiated the effort to co-locate the staff in the nearby offices of the Canada School of Public Service without cost where they could work unimpeded by lack of Internet access. This resulted in dramatically higher productivity levels, along with improved team morale. I also saw the training potential of the Oculus Rift, a revolutionary advance in Virtual Reality, in the fall of 2012, as I backed this project on Kickstarter. When it finally arrived in May 2013, our team experimented with its integration within the Canadian Virtual Naval Fleet.

*June 2010 to  
July 2012*

### Royal Canadian Navy Operations Officer, HMCS NANAIMO

Primary responsibilities included planning for current and future ship deployments from Alaska to San Diego, and all parts in between. I was directly

responsible for personnel management of 8-12 team members who comprised the ship's Combat department. Also stood many bridge watches as Officer of the Watch. In addition to my regular duties, I also acted as the ship's Executive Officer for 3 months when incumbent was incapacitated.

*July 2009 to  
June 2010*

**Royal Canadian Navy**  
**Bridge Watchkeeper, Deck Officer**

Served in HMCS CALGARY as a Bridge Watchkeeper, and then Deck Officer. Responsible for Deck Dept management of up to 15 personnel. Deployed to for JIATF-South for 3 months, which included visits to Chile, Ecuador, Panama, Mexico, and the US. Also served in OP Podium in support of security to the Winter 2010 Olympic games in Vancouver.

*May 2007 to  
June 2009*

**Royal Canadian Navy**  
**Staff Officer, NAVRESHQ**

Staff Officer Training and Readiness at NAVRESHQ in Quebec City. Responsible for managing operational training budget of over 2 million dollars for 24 Naval Reserve Divisions across Canada. Worked collectively to maximize efficiency of limited training resources. Effectively liaised with other elements of the military, and Other Canadian Government Departments to achieve maximum training effect. Participated in the planning and execution of Exercise Silver (2010 Olympic Security preps - Vancouver) in early 2009. Travelled three times to Iqaluit in 2008 to represent Naval Reserve personnel in the planning conferences for Operation Nanook. I also attended a one week NATO course in Germany designed to educate planners on how to employ national Reserve forces in assisting in humanitarian/natural disaster events.

*May 2004 to  
August 2006*

**Royal Canadian Navy**  
**Operations Officer/Instructor**

Primarily responsible for developing courseware and instructing Reserve Naval officers in basic and intermediate operational courses as related to at-sea and alongside operations. Instruction was given in classrooms, mission simulators and at-sea. Revamped training pedagogy of 2 major courses to reflect newer job expectations.

*July 2002 to  
May 2004*

**Royal Canadian Navy**  
**Operations Officer, HMCS BRANDON**

Primary responsibilities included planning for current and future ship deployments. Directly responsible for personnel management of 8-10 team members of the ship's Combat department. Constantly involved in the training of more junior personnel. Also stood many bridge watches as Officer of the Watch.

Sailed from Alaska to California, and also participated in a Mine Warfare exercise as part of RIMPAC 2004 in Hawaii.

*April 2002 to  
June 2002*

## Royal Canadian Navy

### Recruiter, CFRC Halifax

Primary responsibilities included checking recruiting files for accuracy, and shadowing recruiting officers.

*November  
1999 to April  
2002*

## Royal Canadian Navy

### Deck Officer

Responsible for a KINGSTON-Class Deck Department which numbered between 7-9 people. Stood many bridge watches, and was responsible for all weapons and ammunition onboard. Fortunate to participate in many deployments along the Eastern seaboard from Florida to Newfoundland, including Exercise Blue Game 2001, which was a mine warfare exercise in Norway.

*August 1995 to  
March 1999*

## James S. Landry & Associates

### VP, Operations

VP of Market Research and Development for a company that specialized in sending skilled tradesmen from Nova Scotia to work on development projects in Japan, and in various countries in Europe. I was responsible for a multitude of tasks, including researching and liaising with potential business partners in Japan, and some European countries. I also assisted in the creation of a catalogue of Nova Scotian builders and contractors which featured over 30 businesses in the residential construction field. This catalogue was then sent to all Canadian Government trade offices in Japan, where it met with great interest within the Japanese residential building sector.

*1990 to July  
1995*

## Royal Canadian Navy

### Naval Officer

Undertook MARS training, then served in HMCS NIPIGON from '92-94 as a Bridge Watchkeeper/Ship's Team Diving Officer. Participated in various domestic and foreign deployments from the Caribbean to Europe. Concluded this period with a Staff officer position in MARLANT.

*July 1986 to  
May 1990*

## Dept of National Defence

### Officer Cadet

Completed 4 year undergraduate program at the Royal Military College of Canada, graduating with an Honours History and Political Science degree.

## \* EDUCATION

*2007 to 2008*

Heriot-Watt University  
MBA Marketing course

*1986 to 1990*

Royal Military College of Canada/Collège militaire royal du Canada  
History & Political Science (Hons)

#### **\* SKILLS**

Military, Operational Planning, Leadership Development, Navy, Defence, Planning, Team Building, Team Leadership, Operations Management, Mentoring, Military Operations, elearning, 3D environments, Strategic Planning, Project Management, Personnel Management, Project Planning, NATO, Simulation, Top Secret Security Clearance

#### **\* CERTIFICATIONS**

Security Clearance: Top Secret

*Nov 2012*

ABT CP-BC, Certified Provider of The Listening Program

This certification allowed me to provide unique therapy for my two children, so that they can get through their individual learning challenges.

*July 2013*

Project Management for Software Development  
Learning Tree International

A four day, intensive course on the fundamentals of software development.

#### **\* LANGUAGES**

English  
(Full professional proficiency),  
French  
(Professional working proficiency)