

# Naomi Fletcher

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Licensed Practical Nurse

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- *Compassionate and detail-oriented Licensed Practical Nurse with 3+ years of experience providing direct patient care in skilled nursing and long-term care settings*
- *Proven ability to manage care for 12-18 geriatric patients with complex medical needs including diabetes management, wound care, and medication administration across multiple chronic conditions*
- *Strong clinical skills in IV therapy, catheter care, and post-operative patient monitoring with consistent track record of accurate documentation and zero medication errors in past 18 months*
- *Effective communicator skilled at collaborating with interdisciplinary teams, educating patients and families, and recognizing early signs of condition changes requiring physician notification*

## LICENSURE & CERTIFICATIONS

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### Licensed Practical Nurse (LPN)

*Valid through December 2026*

Ohio Board of Nursing

### Basic Life Support (BLS)

*Expires August 2025*

American Heart Association

### IV Therapy Certification

*Expires October 2025*

National Association for Practical Nurse Education

### Wound Care Certification

*Expires March 2026*

Wound Care Education Institute

## PROFESSIONAL EXPERIENCE

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### Riverside Skilled Nursing Facility

*March 2022 - Present*

Licensed Practical Nurse

- Provide comprehensive nursing care for 15-18 geriatric patients in 120-bed skilled nursing facility, including medication administration (PO, IM, SubQ, topical), wound care, catheter maintenance, blood glucose monitoring, and vital signs assessment
- Serve as charge nurse on evening shift twice weekly, supervising 4 CNAs and coordinating care delivery across 40-bed unit while managing emergency situations and family communications
- Administer medications to patients with complex regimens including insulin sliding scale calculations, pain management protocols, and psychotropic medications for dementia patients
- Perform advanced wound care including dressing changes for stage 3-4 pressure ulcers, surgical wounds, and diabetic ulcers, maintaining detailed wound measurements and photographic documentation in PointClickCare EHR
- Recognized early signs of urinary tract infection in non-verbal dementia patient through behavioral changes and vital sign trends, promptly notified physician, resulting in timely antibiotic treatment that prevented hospitalization
- Collaborate daily with RN supervisor, physical therapists, dietitians, and social workers to implement individualized care plans and document patient progress accurately
- Educate patients and family members on medication management, diabetes care, fall prevention, and end-of-life care options with sensitivity and clarity
- Successfully managed care during COVID-19 outbreak in facility, implementing infection control protocols and monitoring 12 positive residents for respiratory distress and declining status

### Meadowbrook Assisted Living Community

*June 2021 - March 2022*

Licensed Practical Nurse

- Provided nursing care for 25-30 residents in 80-unit assisted living facility, focusing on medication administration, health monitoring, and coordination with outside healthcare providers

- Administered daily medications during morning and evening med passes, managing complex regimens for residents with hypertension, diabetes, heart disease, and COPD
- Conducted weekly health assessments including vital signs, weight monitoring, and skin checks to identify changes requiring intervention
- Coordinated with residents' primary care physicians and specialists regarding medication changes, new symptoms, and scheduled appointments
- Trained and mentored new LPN during 6-week orientation period, demonstrating medication administration procedures, documentation standards, and facility-specific protocols
- Managed acute situations including falls with injury, chest pain episodes, and severe hypoglycemia, providing immediate care and determining appropriate level of emergency response

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## Multiple Healthcare Facilities

August 2020 - May 2021

### LPN Clinical Rotations

- Completed 320 hours of supervised clinical practice across medical-surgical, geriatric, pediatric, and rehabilitation settings as part of LPN program requirements
- Provided direct patient care for 6-8 patients per shift including medication administration (PO, IM, SubQ), wound care, catheter insertion and maintenance, vital signs monitoring, and patient hygiene assistance
- Documented patient assessments, medication administration, and care interventions in Epic and Cerner EHR systems under clinical instructor supervision
- Administered medications via multiple routes including oral, intramuscular, subcutaneous, and topical applications with 100% accuracy throughout clinical rotations
- Assisted with post-operative patient care including pain management, surgical wound assessment, incentive spirometry teaching, and early mobilization
- Demonstrated competency in IV insertion, blood glucose monitoring, nasogastric tube feeding, tracheostomy care and suctioning, and ostomy care

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## Riverside Skilled Nursing Facility

January 2019 - August 2020

### Certified Nursing Assistant

- Provided direct patient care for 10-12 residents including assistance with activities of daily living, vital signs monitoring, and reporting changes in condition to nursing staff
- Assisted residents with bathing, dressing, toileting, feeding, and mobility using proper body mechanics and transfer equipment including Hoyer lifts and gait belts
- Documented care provided and patient observations accurately in facility charting system
- Responded to call lights promptly and maintained patient safety through fall prevention protocols and proper positioning techniques

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## EDUCATION

### Columbus Technical Institute

May 2021

#### Licensed Practical Nursing Diploma

Graduated: May 2021

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### Columbus State Community College

Expected December 2025

#### Associate of Science in Nursing (In Progress)

Expected Completion: December 2025

Completed 28 of 64 credits | Current GPA: 3.6

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## CLINICAL SKILLS

**Medication Administration:** PO, IM, SubQ, topical, insulin administration and sliding scale calculations, IV medication administration (per Ohio scope), medication reconciliation

**Patient Care Procedures:** Wound care and dressing changes (including complex wounds), IV insertion and maintenance (certified), Catheter insertion and care (Foley and straight cath), Blood glucose monitoring, Tube feeding administration (NG and PEG), Tracheostomy care and suctioning, Ostomy care, Phlebotomy

**Patient Populations:** Geriatric care including dementia and Alzheimer's patients, Post-operative care, Diabetes management, Chronic disease management (COPD, CHF, hypertension), End-of-life care and hospice support, Fall prevention and mobility assistance

**Technical Proficiencies:** PointClickCare EHR, Epic EHR, Cerner EHR, Electronic medication administration records (eMAR),

Medication dispensing systems (Pyxis, Omnicell), Vital signs monitoring equipment, Glucometers and insulin pens

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**Professional Competencies:** HIPAA compliance and patient privacy, Infection control and standard precautions, Accurate clinical documentation, Patient and family education, Interdisciplinary team collaboration, Time management with multiple patients, Critical thinking and clinical judgment

## **AWARDS & RECOGNITION**

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### **Employee of the Quarter, Q2 2023**

*Q2 2023*

Riverside Skilled Nursing Facility

Recognized for consistently high patient satisfaction scores, zero medication errors over 12-month period, and exceptional mentoring of two newly hired LPNs during orientation

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### **Selected for Wound Care Committee**

*2023-Present*

Riverside Skilled Nursing Facility

Chosen as one of two LPNs (from nursing staff of 22) to serve on facility wound care committee responsible for reviewing wound care protocols, conducting staff education, and ensuring documentation compliance

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### **Clinical Excellence Award**

*May 2021*

Columbus Technical Institute LPN Program

Awarded to one graduate per cohort for outstanding clinical performance, professionalism, and demonstration of critical thinking skills throughout program clinical rotations

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### **Perfect Clinical Attendance**

*2020-2021*

Columbus Technical Institute LPN Program

Maintained 100% attendance throughout 320 hours of clinical rotations across multiple healthcare settings

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## **PROFESSIONAL AFFILIATIONS**

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### **National Association of Licensed Practical Nurses (NAPLPN)**

*2021*

Member since 2021

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### **Ohio Association of Licensed Practical Nurses**

*2021*

Member since 2021