

Juliet Agranoff, MS

Head of Human Resources

Human Resources Leader with proven accomplishments across all facets of human resources. Ability to successfully perform, navigate and impact small, medium and large sized organizations within multiple industries including: pharmaceutical/biotech, financial services, and consumer products. I'm passionate about strategically partnering with leaders to solve problems to drive results. I'm inspired by change efforts during mergers, acquisitions and divestitures. At The Medicines Company our purpose is to save lives and alleviate suffering by developing solutions for diseases with vast economic and social consequences.

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EXPERIENCE

The Medicines Company

DECEMBER 2016 - PRESENT

Vice President and Head of Human Resources Infectious Disease

Member of executive leadership team that focuses on setting strategy and direction of business. Provide HR advice and counsel to leaders across all disciplines. Built customer facing capabilities required for product launch.

The Medicines Company

JANUARY 2012 - NOVEMBER 2016 (4
YEARS 11 MONTHS)

Vice President, Human Resources

Global Talent Leader and Human Strategy Partner for Corporate Functions whose focus is on acute intensive care medicine with a market cap of approximately \$3B. Lead talent initiatives including talent acquisition and development, succession planning and performance management. Led the largest expansion in company history. Guide clients through transition of business from specialty pharmaceutical to biotechnology.

The Medicines Company

FEBRUARY 2010 - DECEMBER 2011
(1 YEAR 11 MONTHS)

Senior Director, Human Resources

Built Research and Development organization with the Global Head of Research and Development from scratch. Director, Human Resources Business Partner, Vaccines Research & Development at Pfizer (formerly

Wyeth)

MAY 2008 - OCTOBER 2009 (1 YEAR
6 MONTHS)

Senior Human Resources lead to Executive Vice President who oversaw discovery through registration. Led organization management of change during acquisition of Wyeth by Pfizer.

General Electric

JULY 2005 - JUNE 2008 (3 YEARS)

Global Human Resources Manager, GE Money

Talent Management leader for Global Marketing and Strategy function with 3,000 employees. Assimilated acquisition business into GE culture, systems and processes. Managed HR team and guided clients through challenging market conditions in mortgage business.

Avon Cosmetics
Senior Human Resources Manager, Global
Research & Development

JANUARY 2004 - AUGUST 2005 (1
YEAR 8 MONTHS)

Lead HR advisor to Research and Development leadership team and over 300 employees at stand-alone site.

Morgan Stanley
Human Resources Generalist, VP

1994 - 2003 (10 YEARS)

Performed variety of human resources roles over 9 years. Learned investment banking business by working with sales and trading and infrastructure during a time of rapid growth.

EDUCATION

University of Delaware
BS

The New School
MS
