

# Leo P Lubinsky

Leo P Lubinsky - Textile Manufacturing and Distribution Leadership Professional

Leo P Lubinsky has a long career of leading teams in manufacturing with Miller Fabrics, Inc. and in distribution with Lowe's facilities; spanning California, Oregon, Pennsylvania, and Tennessee. Leo P Lubinsky recently served as a location manager, where he had complete responsibility for the execution of all of the operations within the 40-acre flatbed distribution center.

Leo has turned startups, "turn-arounds", and sudden leadership vacancies into successes across America. Finding early retirement not what he expected, Leo is looking forward to his next challenge.

Leo P Lubinsky has lived and worked across America while making a living in textile manufacturing and retail distribution with companies large and small. Strengthening his career foundation for the future Leo P Lubinsky graduated from Alvernia College in 2006 with his MBA. Most recently, Leo P Lubinsky worked for Lowes in various leadership capacities.

He joined Lowes in 2002 when he assumed responsibilities as an distribution operations supervisor in Pottsville, Pennsylvania while pursuing his degree . In 2006, he applied his new degree in economic leadership to his position as an operations manager in a new Lebanon, Oregon, distribution center. In this role, Leo P Lubinsky helped organize the new facility, recruit and train staff, and ensured operations ran smoothly when it opened.

In 2009, Mr. Lubinsky was promoted to planning manager and transferred to another location in Pennsylvania. Planning workflow and budgets for 700 employees, he was responsible for moving vast quantities of goods to retail locations all over the region.

By 2011, Mr. Lubinsky served as a location manager, completely responsible for a large flatbed distribution center. His teams serviced nearly 100 Lowes retail locations, and his crowning achievement was creating a workplace so safe it went a record 900 days without a work-related injury.

Leo Lubinsky holds an associate of science in business from Pennsylvania State University in Harrisburg and both a bachelor of science in business and a master of business administration with a concentration in economic leadership from Alvernia University in Reading, Pennsylvania. Leo Lubinsky earned his bachelor's degree summa cum laude and was accepted for membership in the Alpha Sigma Lambda Honor Society.

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When he finds time for himself, Mr. Lubinsky can often be found gardening. As his Lowes career kept him moving, he has had the pleasure of tending to plants in the lush Willamette Valley, the heat of Memphis, Tennessee, and the ever-changing

## EXPERIENCE

### Lowes

MAY, 2002 - AUGUST, 2015

#### Location Manager/Planning Manager/Operation Manager

I worked in various leadership roles including front line supervisor and location manager and led teams of 20 to 250 team members. I led in a labor unrest turnaround situation that saw the troubled facility turnaround to become the #1 performer in a network of 12 centers. I was the second operational person on the ground at a new startup that was receiving and shipping just 8 months later.

### Miller Fabrics, Inc.

SEPTEMBER 1996 TO DECEMBER 2001

#### Operations Manager/AHR Manager/Supervisor

I progressed from a front line supervisor to operation manager leading a team of about 100 hourly team members and 4 supervisors. The team consisted of Teamsters unionized and non-union employees

I was special liaison to our largest customer and charged with new equipment acquisition to modernize the operation in bleaching and finishing of tubular and open width textiles. I also was chairperson of the safety committee.

## EDUCATION

### Alvernia College

MAY 1, 2004 - MAY 1, 2006

#### Master of Business Administration

### Alvernia College

AUG 1, 2003 - MAY 1, 2004

#### Bachelor of Science

### Penn State University

SEP 1, 1996 - MAY 1, 1998

#### Associate in Science

## SKILLS

Mentoring- I have guided dozens of direct reports to behaviors that created their best possibility of promotion and then achieved promotion up to and including to RGM.

Leading Engagement- By building an environment of trust and clear communications I have improved employee engagement as measured by productivity and employee opinion polls.

Champion of Change- I have facilitated sweeping changes from new equipment to measured standards with positive results.

Incident Reduction- Raising awareness of how behaviors impact outcomes using tools like "Dupont STOP" I have consistently reduced injuries working to a goal of zero.

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